N E W A MERICA PERSPECTIVE OUR POLYCULTURAL FUTURE

PARADIGM SHIFT: FROM WASP + MULTICULTURALISM TO POLYCULTURALISM

POLYCULTURALISM IS THE **DRIVING FORCE** IN THE MARKETPLACE TODAY IMPACTING BUSINESSES AND BRANDS

A demographic revolution is transforming society, shaping American and consumer identity and ultimately changing the context in which brands are operating as well as the expectations towards them. A new paradigm is emerging. Polycultural sensibilities are influencing the mainstream, with lights (exciting new cultures to draw from) and shadows (exacerbated racial tensions and social problems). However, both sides of the polycultural force can be funneled for business growth. Brands have the opportunity to address the social problems and be color brave, along with capitalize on the powerful influence minority consumers are demonstrating across categories. Polyculturalism is the driving force in the New America and this requires a major shift—and investment—for marketers in all areas, as well as a new playbook.

NEW AMERICAN IDENTITY: A POLYCULTURAL IDENTITY

Americar

Identity

ID

PYRAMID

RICAN

Polyculturalism: Diversity has reached a tipping point at which it permeates all aspects of life, influencing American identity and consumers' identity as well.

consumption occasions to product/brand decisions and motivations to engage as consumers.

SHADOWS: EXCACERBATED RACIAL TENSIONS AND SOCIAL ISSUES

NO POLYTOPIA: OPPORTUNITY TO BE



OPPORTUNITY GAP INDEX:

Identifies lifetime opportunity differences for ethnic consumers and points to white space for businesses to bridge those gaps with innovative products, services and messages. LIGHTS: EXCITING CULTURES TO DRAW FROM

Shaping consumer behaviors, from new

OPPORTUNITY TO LEVERAGE



COLOR POWER MULTIPLIER (BETA) Demonstrates the transformational power of minorities in society and the marketplace by aggregating different dimensions of power.

KANTAR FUTURES

ACTUAL COLOR POWER MEANS THE MAJORITY-MINORITY IS CLOSER THAN PROJECTED: MINORITIY INFLUENCE IS DISPPROPORTIONATELY BIGGER THAN THEIR POPULATION SIZE.

PLAYBOOK FOR THE NEW AMERICA

Being a colorbrave savvy brand Empowering consumers Releasing power to empowered consumers Moving from diversity to hyperpersonalization Avoiding cultural appropriation/

Understanding shareable culture

Keeping America together

THE FUTURES COMPANY TOOLS FOR THE NEW AMERICA

HELPING CLIENTS PROFIT FROM THE POLYCULTURAL TRANSFORMATION

The U.S. Yankelovich MONITOR's Total Market package offers various ways to profit from the change that is Polycultural America. The following are just some of the business questions we can answer and some of the tools and resources available to our clients.





the The polycultural identity grows with futures family, community and country



Color Brave Savvy



EQUAL USA: The role of brands in social change



How do I navigate America's demographic revolution? The NEW AMERICA REPORT 2014-15 helps you understand key concepts such as the new polycultural paradigm and some of its pillars: cultural intelligence, color braveness and the opportunity gap.

Is my brand entitled to lead conversations about race and diversity issues?

The Color Brave Savvy CIQ gives marketers guidelines on standing and permission in regards to race and diversity issues and explores the topic of brand color.

What is the role of brands in social change? How do I avoid backlash?

The Equal USA CIQ explores America's most pressing social issues and how brands can be an agent of positive change, while being ready to respond to social demands.

What is the white space that exists in the polycultural market? What is a good way to innovate? The Opportunity Gap Index identifies unmet needs of ethnic consumers and provides ideas on how to bridge those gaps with business solutions.



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How do I create relevant total market strategies?

Use the Cultural Orientation System to identify the cultural orientation of your customer base and create engaging total market strategies.

How do I plan for the future and start preparing today?

The NEW AMERICA REPORT 2015-16 gives you foresight into the polycultural future that is unfolding today, and explores how polyculturalism can drive business growth.

Who is my consumer? How can brands motivate, persuade and engage today?

Understand consumer identity by identifying America's rising values, new traditions and aspirations. This will give you ideas on new brand occasions, brand values to express and messaging.

What is the importance of minority consumers today?

The Color Power Multiplier is a tool to measure the effective size of the ethnic market to make decisions on appropriate business investment.

What are the polycultural opportunities in my category?

Use the Emerging Polycultural themes to spot relevant consumer trends within your business category.

How do I engage the LGBTQ consumer? Dive into the LGBTQ Downloa

Dive into the LGBTQ Download to learn how.

Are you struggling to answer any of the business questions addressed above? If so, send an email to sales@thefuturescompany.com and let us know which specific question you'd like help answering; we'll send you our U.S. Yankelovich MONITOR perspective within 24 hours, free of charge.